

(D. Pharm, B. Pharm & M. Pharm)

Approved by AICTE, PCI New Delhi, Government of Maharashtra, DTE Mumbai (Institute Code : 2572) and
Affiliated to Dr. Babasaheb Ambedkar Technological University, Lonere & MSBTE Mumbai.

Anti-Discrimination Cell

The Cell shall eliminate discrimination against or harassment of any individual in all forms by prohibiting it and by providing preventive and protective measures to facilitate its eradication and punishments for those who indulge in any form of discrimination or harassment.

Constitution

Sr. No.	Name of members	Designation
1	Dr. Ganesh G. Tapadiya	Chairman
2	Mr. Vinayak Mhaismale	Co-Ordinator
3	Ms. Arundhati Deokar	Member
4	Ms. Anita Nehate	Non-Teaching staff
5	Ms. Sakshi Surashe	Student representative
6	Mr. Nikunj Modani	Student representative

Objectives of the Anti-Discrimination Cell

Shreeyash Institute of Pharmaceutical Education And Research, has constituted the Anti-Discrimination Cell in compliance to the UGC regulations (Promotion of Equity in Higher Educational Institutions), with the following members:

- This cell will look after the related matters (if any) of depriving a student / staff or group of students on the basis of caste, creed, language, ethnicity, gender, different ability.
- This cell always try to uphold the dignity of the institution by addressing the concerns (if any) brought into the notice related to equality in offering or receiving education inside the campus.
- This cell ensures conducive environment for academic growth of the people belonging to the university.
- This cell protects the rights of individuals without any prejudice to their appearance or lifestyle in the process of learning inside the campus.
- The Cell shall eliminate discrimination against or harassment of any individual in all forms by prohibiting it and by providing preventive and protective measures to facilitate its eradication and punishments for those who indulge in any form of discrimination or harassment.

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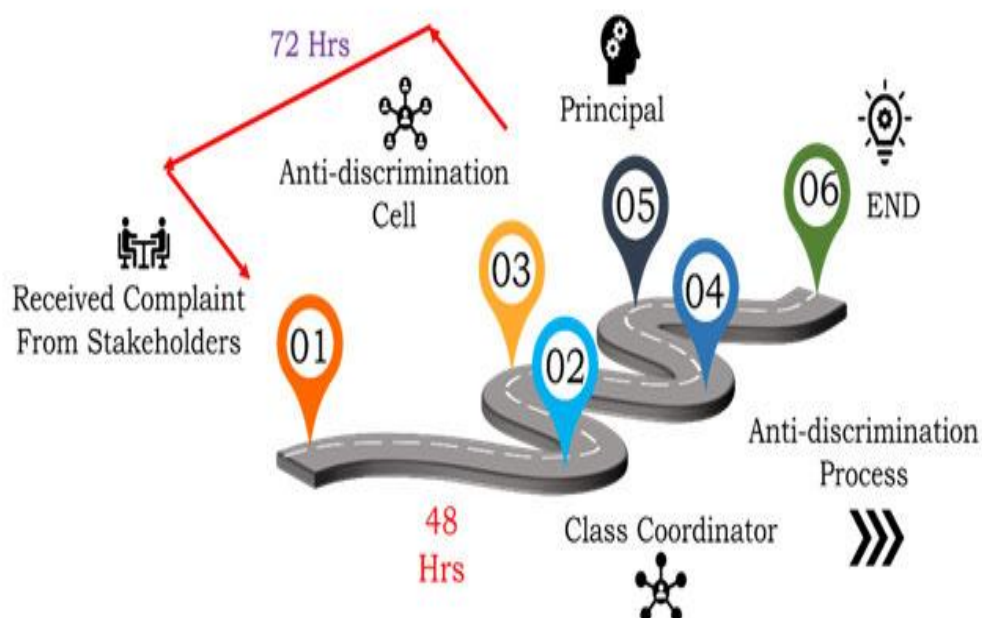
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Role and Responsibilities:

- To receive complaints if any, from the lady staff and lady students who have been subject to sexual harassment
- To keep all records intact and in proper order of the complaints received
- To enquire into such complaints and establish the facts
- To keep an elaborate process document of each and in such case describing the methods adopted and the settlement research in solving the problem.

Mechanism:

Flow Chart for Anti-discrimination Mechanism




 Principal
 Shreeyash Institute Of Pharmaceutical
 Education and Research
 Chh.Sambhajinagar